



# CenterLine

OCTOBER 2012

## CONSTRUCTION Career Day for Students

The State Fairgrounds in Little Rock was recently home to the 2nd Annual Construction Career Day, a two-day event hosted by the Arkansas Disadvantaged Business Enterprise Contractors Association (ADBECA) that gives high school students a look at careers in the construction industry. Students in 9th through 12th grades and from colleges around the state had a chance to see firsthand the career possibilities available to them.

The statewide event, on September 13th, attracted approximately 800 students from as far away as Blytheville, Jonesboro, Texarkana and Helena-West Helena.

The AHTD was on hand in numerous capacities to help students learn more about the Department and possible employment.

Numerous pieces of road machinery were made available for students in order to get a "hands on" close up look at what each does and learn more



about how they operate. Arkansas Highway Police shared information with students about careers in law enforcement. In another area, signage for a simulated work zone was set up so students could learn more about what it is like for construction workers on the job

in a work zone and how to properly travel through one.

Local construction industry personnel and various college and vocational institutions had booths set up to provide information to students.

Two AHTD booths were available to students to receive more information on careers at the Department and training programs available.

Persons age 18 and older are eligible for employment at the AHTD and can receive on-the-job training once employed. ♦



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By day, Hermanie Pierre works on-site at construction projects like the Big Rock Interchange. After hours, she works on numerous philanthropic pursuits as the reigning Miss Haiti International.



## Hermanie Pierre: A WILL TO SUCCEED AND HELP OTHERS

**H**ermanie Pierre is a young Haitian-American Civil Engineer I working for the AHTD in the RE 65 Office in Little Rock.

Her career as an engineer, however, is just one of many things she is dedicated to. She also has a list of beauty pageant honors and is a passionate advocate for children.

Born in Port-au-Prince, Haiti, Pierre came to the United States when she was 14 to reunite with her parents. Her father was in the military and was living in the states.

“My Dad came to the U.S. when I was two years old,” Pierre states. “I was 12 years old when my Mom came here.”

“Coming to the U.S. was a bittersweet transition for me that left me with excruciating feelings of nostalgia,” she recalls. “Nonetheless, I remained convinced that I would eventually adapt and thrive.”

And that she did. Pierre learned to speak English when

she came to the states. She also speaks French, Creole and Spanish. She earned a full scholarship to Tennessee State University and graduated with a bachelor’s degree in Civil Engineering in 2010.

Part of her determination to succeed educationally came from her late uncle, Arnold Castille, a man whom she credits with helping her develop a dog-like determination to achieve success.

“I was inspired by my late uncle. He was a self-taught construction foreman with a passion for good deeds,” she states.

Her parents also played a role, instilling into her that education was an indispensable part of life.

“Stay in school no matter what — that’s the leitmotif my parents have been saying all my life. Their advice turned out to be tremendously instrumental.”



Pierre has been with the AHTD for over two years and loves it. As a Civil Engineer I, she is currently inspecting and overseeing the South Loop Bypass Project in southwest Little Rock. The project is constructing a railroad overpass bridge with roadway approaches between Alexander Road and Mabelvale Road.

"I am proud to be a solid contributor to the construction of this particular section of roadway and the associated structures," Pierre comments. "I have strived for excellence while gaining valuable construction and civil engineering experience as I work on this job."

Hermanie says her work keeps her outdoors most of the time. She is in the office first thing in the morning but then heads to the job site.

"My responsibility is to make sure that the project is built according to the plans and specifications. Every day I inspect the project and the work the contractor is performing that day."

Pierre has also contributed to other projects as well including the McHenry Creek and Relief structures and approaches on Highway 5 in Little Rock, the Highway 5 Drainage Structure and Improvements project in Pulaski County and the Interstate 30 resurfacing project near Benton.

"I was also involved in Phase Three of the Interstate 430/630 Big Rock Interchange improvements," Pierre adds. "I worked on that project for 78 weeks assigned to erosion control as well as roadway and bridge inspections."

"The second part of my duty is to learn. Having a great RE like James Dean and a wonderful Assistant RE like David Norris makes this project a great learning experience."

Being a Civil Engineer I is just one title Pierre holds. Outside of work, she has many titles she has gained in

the world of beauty pageants. Among them are Miss Saline County USA 2012, Miss Northeast Arkansas International 2012, and third place in Miss Arkansas International where she won the People's Choice Award. Pierre is also the reigning Miss Haiti International.

"This is the first time there has been a Miss Haiti in the Miss International Pageant," Pierre states. "I went to Chicago in July for the pageant. I would say forty percent of the score you make is based on interviews before a panel. You do have some fashion competition but the judges are interested in your platform, what you are interested in doing and how you present that platform."

Amazingly, she just got started in pageants this year and uses it as an outlet for one of her passions which is being an advocate for children.

"A friend of mine advised me to try it," she states. "Being in pageants has really helped me in my communication and leadership skills. Improving the lives of others inspires and motivates me and pageantry has pushed me to do more for different organizations."

"I came to realize pageants were the best opportunity for me to become an ambassador for my country of

*Hermanie Pierre — continued on pg 4*

““  
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leaders tomorrow, we must  
prepare them now. We must  
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they need to succeed. That  
is why I became a children's  
education advocate. My wish  
is to see every child have a  
solid education.  
””



Haiti and for Arkansas, and to raise awareness for children's right to an education."

Pierre has launched a platform called "A Better Tomorrow for Today's Children: Building a New Generation."

"Pageantry is a great way to become more involved in the community. Helping disenfranchised children and their families with food and tuitions became one of my favorite hobbies. I learned that I could use my crown and my sash to make a difference in my community, my country and around the world."

Her job as Miss Haiti International gives her the opportunity to make videos encouraging children to make the most of their education. She has visited different colleges, events and churches to encourage children in Arkansas to stay in school and to take advantage of the opportunity that school presents.

"In order for us to have leaders tomorrow, we must prepare them now. We must provide them all the tools they need to succeed. That is why I became a children's education advocate. My wish is to see every child have a solid education."

But her dedication to the success of children goes beyond education.

"I will continue to advocate for medical, educational and nutritional support to disenfranchised children around the world as well."

Pierre realizes there are many people and organizations in Haiti that would like her help. On her last trip to Haiti in May, she was involved with a program that fed 56,000 children. She will visit again in a few months to get involved with another project getting underway.

When Pierre sets aside her engineering hard hat and boots, she volunteers as a motivational speaker and takes part in philanthropic activities. You name it, and she has had a hand in it. She has been involved with the Nashville Habitat for Humanity, the Sophomore Mentorship Program, has been a board member and spokesperson for Haitian Organizations Health Services (HOHS), a College of Engineering ASCE former president, and been involved with the Organization for Developing Leadership and Toastmasters International.

Pierre is an advocate for Go Red for Women as well.

"It's important to spread awareness about the seriousness of women's heart diseases," she states. "One in three women dies from heart diseases. We can all make a difference and help save lives."

Pierre also partners with local and global organizations such as the Little Piece of Heaven Foundation, a non-profit non-denominational organization committed to addressing the needs of impoverished and under-educated street children in Haiti and Haitian Organizations Health Services to promote those choices that emulate her own educational choices.

She has a special place in her heart for Haiti and is set on doing all she can to make it a better place for those that live there.

"Haiti will be a better place with better access to education. It is my goal to utilize my resources, contacts and experience in Haiti's best interest," Pierre says. "I hope to be able to play my part and help make Haiti a better place to live."

That same principle applies in her position at the AHTD.

"As I continue to grow as a Civil Engineer with the Department, my goal is to learn as much as I can to the best of my knowledge to be a great engineer and to also help the entry level engineers coming after me." ♦



Hermanie Pierre pursues success whether she is competing in pageants, working as a Civil Engineer I for AHTD, or as an advocate for quality education for disenfranchised children.



# SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2012. AHTD employees with at least ten years of qualifying state employment receive the annual service bonuses.



All eligible Department employees will receive a lump sum payment. The State's accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee's check. If an employee's paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

Social Security, federal and state taxes, and retirement are withheld from the service bonuses. The payment is based on the total years of state service as of December 31, 2012.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

STATE SERVICE	BONUS AMOUNT
10-14 Years .....	\$600
15-19 Years .....	\$700
20-24 Years .....	\$800
25 Years & Up .....	\$900

The service bonuses will be mailed from the State Capitol no later than November 14th and direct deposited no later than November 15th.

If you are in arrears on your child support, up to 50% of the net lump sum payment of the Service Recognition can be withheld in order to satisfy the past due child support. ♦



Mike Fugett, Assistant Chief Engineer – Design

## Fugett Named Assistant Chief Engineer – Design

Mike Fugett was named Assistant Chief Engineer – Design for the Department in late July.

Fugett has a master's degree in Civil Engineering from the University of Arkansas and a bachelor's degree in Civil Engineering from Memphis State University.

Fugett began his career with the Department as a Civil Engineer I in July of 1986. After completing the orientation program, he transferred to the Roadway Design Division. He advanced to Design Engineer a year later. In January of 1989, Fugett was promoted to Advanced Design Engineer and, in December of 1994, he became Senior Design Engineer. He was promoted to Staff Design Engineer in July of 2002. He attained the position of Assistant Division Head of Roadway Design in July of 2008. In September of 2010, Fugett obtained the title of Division Head of Roadway Design. He is a Registered Professional Engineer. ♦



# the Staff Minute



## EMPLOYEE:

**JAMES OWENBY** • District Bridge Inspector, D3, Hope

**LENGTH OF SERVICE:** 27+ years

**JOB DUTIES:** I, and one other Inspector, have over 1,050 public bridges to inspect in District 3. That includes Hempstead, Howard, Lafayette, Little River, Miller, Nevada, Pike and Sevier Counties. I inspect State, County & City bridges. I take my job very seriously, realizing that I am the first line of defense in making sure the bridges I inspect are safe to cross. I feel like if I don't do my job, somebody's family might pay the price and I don't want that on my conscience. Our inspection team has to inspect, photograph and draw bridges in a drawing program called "Microstation". We then input the data for every bridge into a bridge management program used by our bridge load rating personnel in Little Rock to figure the load rating on the bridges. We report any deficiencies (damage or abnormalities) that we find, and those are sent to the owner of the bridge, whether it is State Maintenance, a County Judge or the City Mayor. Repairs can then be made. Bridge inspectors also inspect overhead signs and high mast light poles, which District 3 has forty-two of. Approximately 10 to 15 more are coming soon when the new Highway 549/Interstate 30 job is complete.

**FAVORITE PART OF THE JOB:** It's definitely not the paperwork or the snakes. My favorite part is working outside and seeing parts of our counties that are "off the state highways" that I would have never seen otherwise. I get to see a lot of wildlife, beautiful creeks and so much in this beautiful state. I get to meet and talk to a lot of people in the counties who want to

know what we are doing, as well as if there is a highway coming through, but some just want to know if the fish are biting.

**BACKGROUND:** I began working for the AHTD in 1985 as a General Laborer in the Resident Engineer Office 34 in Texarkana. In 1987, I advanced to Construction Helper. In 1988, I became a Construction Aide, and, in 1989 I was promoted to Senior Construction Aide. In 1993, I was promoted to Inspector and then became Senior Inspector in 1997. I was promoted to my current position, District Bridge Inspector, in February of 1999.

**FAMILY:** My wife, Peggy, is a Field Clerk II in the Texarkana Resident Engineer's Office. We have been married for 23 years. We have one son, Jeff Owenby, married to Jill of Altus, Oklahoma. They have three children Chloe, Caitlyn and Jack. We also have one daughter, Tabitha Lewis, married to Reece Lewis of Magnolia, Arkansas. They have three sons North, Heath and Riley. We have three dogs and two horses. My wife and I attend Trinity Baptist Church in Texarkana, Arkansas.

**HOBBIES:** I love fishing, hunting, riding my horses, riding four wheelers, water skiing, collecting record albums and old nostalgic things. I love spending time with my wife, and kids, but most of all, I love spending time with my WONDERFUL GRANDKIDS, who call me "PAW". I am very active in my church. ♦



# Get Ready For SPIRIT DAY!

FRIDAY, OCTOBER 26TH

**T**he AHTD is celebrating the football season and everyone is invited to join in!

On Friday, October 26th, all Districts, Divisions, RE Offices and Maintenance Headquarters are encouraged to show some team spirit and to get ready for Saturday's kickoff a day early! Wear your favorite team jersey or shirt, make your favorite tailgating food to share with everyone, and plan your own unique way to show spirit.

While you enjoy the day, be sure to take pictures of your crew and send them to the Public Information Office. The photos with the most team spirit will be included in the CenterLine newsletter in the months ahead!

Start planning now and let's make Spirit Day on October 26th a winner for everyone! ♦



## Public Information • Central Office HOT CORN DIP

### INGREDIENTS:

- 2 cups cheddar/monterey jack cheese blend, shredded
- 4 oz mayonnaise
- 4 oz cream cheese
- 1 can whole kernel corn, drained
- 1 can fiesta corn, drained
- 1 can Rotel Original, drained
- 4 green onions, chopped
- 1 teaspoon garlic powder
- 1 teaspoon black pepper
- 1 teaspoon salt
- 1/2 teaspoon chili powder (optional)

### DIRECTIONS:

Combine all ingredients in a microwave safe glass bowl and mix thoroughly. Heat for 1 minute to melt cream cheese and stir. Place back in microwave and heat thoroughly. Serve with corn tortilla chips. (Makes 6 - 8 servings).

PLEASE SUBMIT YOUR RECIPE FOR  
POSSIBLE PUBLICATION IN THE CENTERLINE TO:  
PAULA CIGAINERO • P.O. BOX 2261 • LITTLE ROCK, AR 72203  
OR PAULA.CIGAINERO@ARKANSASHIGHWAYS.COM

# IMPORTANT

## Health Insurance Deadline Approaching

The health insurance plan for the State will have no changes for the upcoming plan year. For the 2013 plan year, we will still have three unique plans offered, and you will need to choose the best plan that suits you and your family's needs.

### ● AR BENEFITS GOLD

ARBenefits Gold Plan is considered the "richest" of the plan options, as it contains the maximum amount of benefit with the lowest co-pays, co-insurance, and a \$0 deductible. It also has the highest monthly premium cost to the member. This is the equivalent of the traditional point-of-service plan that has been in place for several years. There is a prescription drug plan attached to Gold, which includes \$10, \$30, and \$60 co-pays depending on tier. Physician co-pay is \$25. Specialist co-pay is \$35. Emergency room co-pay is \$100. The network for this plan is through Health Advantage.

### ● AR BENEFITS SILVER

ARBenefits Silver Plan could be considered a blending of the Gold and Bronze plans. It is a point-of-service plan, like the Gold Plan, but with a \$750 deductible attached to it. Your monthly premium will be lower, but the deductible must be met before the plan begins

to pay for some services. There is a prescription drug plan attached to Silver, which includes \$10, \$35 and \$70 co-pays depending on tier. Physician co-pay is \$25. Specialist co-pay is \$50. Emergency room co-pay is \$150. The network for this plan is through QualChoice.

### ● AR BENEFITS BRONZE

ARBenefits Bronze Plan is the High Deductible PPO Plan. It features the lowest monthly premium of any plan, but has a deductible attached to it (\$1500 for an individual and \$3000 for a family) that must be met before the plan begins to pay any service. This plan is also eligible for a Health Savings Account. There are no co-pays with the Bronze Plan, but prescriptions and medical services apply to the deductible and can be purchased using funds in the HSA. The network for this plan is through Health Advantage.

With all three plans, you will still have the benefit of not having to choose a primary care physician or require referrals in order to seek the services of a specialist. You will need to make sure the physician is in the network of your benefit plan to receive the best benefits of the plan; however, you have the option to access medical services through in-network or out-of-network

providers. Your cost for out-of-network services is much more expensive than with in-network providers, but open access is important to many members. You will still need to get certain services precertified by calling American Health Holding at 1-877-815-1017.

The following rates are for Health insurance ONLY. For rates and information on our voluntary products that we have to offer, please call our office at 501-569-2417.

EMPLOYEE ONLY	24 TIMES PER YEAR
Gold	\$47.89
Silver	\$31.06
Bronze	\$0.00

EMPLOYEE & SPOUSE	24 TIMES PER YEAR
Gold	\$183.87
Silver	\$141.26
Bronze	\$38.61

EMPLOYEE & CHILD(REN)	24 TIMES PER YEAR
Gold	\$96.82
Silver	\$70.72
Bronze	\$13.92

EMPLOYEE & FAMILY	24 TIMES PER YEAR
Gold	\$209.81
Silver	\$162.30
Bronze	\$46.10

**➔ REMINDER:** There will be **NO Enrollment meetings** this year. If you need to make any changes to any of your benefits for the 2013 plan year, you will need to **make sure all paperwork is sent in by October 31, 2012.** ♦

## COVERAGE UPDATE from



Health Advantage

**O**n August 23, Health Advantage received notification from Community Health Systems (CHS), which operates eight hospitals and seven physician practices in Arkansas, that the hospitals and physician clinics they own or operate **WILL REMAIN in Health Advantage networks.**

In other words, the termination notices Health Advantage received from CHS have been rescinded. Health Advantage will continue to process claims and

reimburse these hospitals and clinics under the current agreements. Health Advantage regrets any concerns and inconvenience their termination notices may have caused and feel it is a privilege to provide your health insurance. Thank you for your understanding and support during this period. Please feel free to give Health Advantage a call at 1-800-482-8416 if you have questions. ♦



## INSURANCE CHANGE MINNESOTA LIFE

**M**innesota Life is the group term life insurance approved by the Arkansas State and Public School Life and Health Insurance Board. This is the \$10,000 basic term life that every Active employee receives free. There are a few changes for the upcoming plan year of which you need to be aware.

Last year, Minnesota Life offered an extension to your basic life coverage up to \$30,000. This year they have expanded that to \$40,000. You can elect up to \$40,000 additional basic life coverage for \$0.17 per \$1,000 per month during open enrollment with no health questions.

There is still supplemental term life coverage available up to \$250,000 with health questions, and rates based on age.

In the past, Dependent Life coverage was sold in units for your dependents including spouse and children. Starting January 1, 2013, you will still have dependent life available to you for your spouse and children, but this is now sold on a per dependent basis. You can now purchase dependent life in \$1,000 increments up to \$50,000. Spouse coverage is \$0.44 per \$1,000 per month and Children rate is \$0.10 per \$1,000 per month per child. You can elect up to \$10,000 during this enrollment with no health questions.

If you currently have Minnesota dependent life and would like to continue that coverage, you **MUST** complete an enrollment form during open enrollment (October 1-31, 2012). You may complete your enrollment form online at [www.arbenefits.org](http://www.arbenefits.org) by logging in and clicking "manage your personal benefits", "links", and "life insurance". Once you are to the life insurance page, just follow the prompts. This will only be available online from October 1-31, 2012. If you need a paper form, please call our office and we will send you one. **All changes need to be in our office no later than Wednesday, October 31st.**

There are additional changes on when coverage reduces and continuing coverage into retirement. For a complete list of changes, please visit [www.arbenefits.org](http://www.arbenefits.org) or contact our office at 501-569-2417. ♦



## Represent AHTD at the

# ARKANSAS STATE FAIR

**T**he fall season is finally here. That means it's time for the AHTD to host a booth at the 2012 Arkansas State Fair! We are looking for volunteers that would like to spend a few hours greeting visitors to the Fair and handing out promotional materials. Dates for this year's Fair are October 12th – 21st.

If you would like to volunteer to work a few hours at our booth, contact the Public Information Office at 501-569-2227. ♦



(L. to R.) Gale Davis and Gail Scott-Kendrick worked the AHTD booth last year at the Arkansas State Fair. Don't miss your chance to help this year!



## Gearing Up for Go – Live! What’s New with KRONOS?

As we mentioned in last month’s CenterLine, the **KRONOS** Workforce Management System will Go-Live soon. Our tentative launch date has been pushed back just a few weeks, but we are excited about Go-Live, and we hope that you are too!



### What Happened to Go-Live?

Over the past two months, we have been piloting the Workforce Management System while simultaneously using our existing method of timekeeping. In efforts to ensure that our new system has the most accurate and efficient data necessary for moving forward, the AHTD team decided to continue with the Pilot Program. This Pilot Program has been a success through your ongoing efforts and we thank each of you for all of your help!

### What’s the Word on the Street?

As users have become more accustomed to the new Workforce Management System, we started to receive some great feedback on how the system is working. We were so encouraged by your comments that we thought we would share with the rest of the AHTD family!

**Remember:** if you have any questions or comments, send us an email at [KronosHelpDesk@ArkansasHighways.com](mailto:KronosHelpDesk@ArkansasHighways.com).

*“Things are going much better. The supervisors seem to have a good handle on things now and most really like using the Passports – it seems to save them a lot of computer time.”*

**Debbie Caster**  
District Office Manager, District 4

*“KRONOS is getting better and easier every day. I really think this is a good tool for better record keeping and that it will continue to grow easier as time progresses. The ability to have more manager control and documentation purposes for the employees is a good tool as well. Being able to document electronically everything that goes on with employees is an easier way to manage our people. I feel that KRONOS is only going to get better as we continue to work with it. It’s a little more time consuming but I feel it’s worth it.”*

**Joe Daniels**  
Crew Leader, Little River County

### What’s Next?

A quicker, seamless, and more efficient time management process is just around the corner! Here are a few upcoming events and milestones we can all look forward to!



**Pilot Program continues  
through September**

**Go - Live Launch Date in  
October 2012**

**Post - Implementation Survey  
mid-December**

### AHTD Submits Application for the KRONOS Public Sector Excellence in Workforce Management Award

On September 20, 2012, AHTD’s leadership team submitted its application for the KRONOS Public Sector Excellence in Workforce Management Award. The application detailed all of the specific successes we have celebrated during the implementation process. We look forward to keeping you posted on the Award and hope to share this accomplishment with the entire AHTD team. Thank you all for your continued support – we couldn’t have done it without you!

Questions or Comments? Send us an email at: [KronosHelpDesk@ArkansasHighways.com](mailto:KronosHelpDesk@ArkansasHighways.com).



# CONSTRUCTION CORNER

DISTRICT 7



Located north of the city of Ivan, a project is underway in Cleveland County to widen approximately five miles of Highway 167. The roadway is being widened to four lanes. Cranford Construction Company of North Little Rock was awarded the contract in February of 2011 for \$13,287,404. Most of the subgrade and drainage structures have been completed. Work continues on the aggregate base and surface. The project is expected to be completed in April of 2013. ♦



## OCTOBER

### Upcoming Dates to Remember

#### 12-21

- Arkansas State Fair and Rodeo

#### 24//WEDNESDAY

- AHTD Commission Meeting, Little Rock, 9:00 a.m.
- AHTD Bid Letting, Little Rock, 10:30 a.m.

#### 26//FRIDAY

- AHTD Team Spirit Day – See details on pg 7 of this issue

#### 30//TUESDAY

- AHTD Annual Auction, 9:00 a.m.
- West Memphis Welcome Center Dedication, 11:00 a.m.

#### 31//WEDNESDAY

- Changes to health insurance are due to Human Resources





# THE DEPARTMENT



**REPROGRAPHICS:** (R) Dr. Rumanda Young is awarded the U.S. Army Corps of Engineers National Landscape Architect of the Year for 2012. She is the daughter-in-law of Don Young, Section Head of Reprographics.



**DISTRICT 1:** (L. to R.) De'Andra Warren, Multi-Axle Truck Driver, receives his 10-Year Service Award from Jimmy Pulley, Bridge Job Superintendent.



**DISTRICT 1:** (L. to R.) Larry Fleming, Equipment Maintenance Supervisor, presents Steve Jones, Shop Supervisor, with his 15-Year Service Award.



**DISTRICT 1:** (L. to R.) Receiving their 20-Year Service Awards: Rex Vines, District Maintenance Engineer; Jeff Adams, West Memphis Resident Engineer; and Donnie Henson, Assistant Resident Engineer. Awards were presented by Ray Woodruff, District Engineer (2nd from left).



**DISTRICT 1:** (CENTER) Needra Sisson, Office Manager, receives her 15-Year Service Award from Ray Woodruff, District Engineer (L) and Rex Vines, District Maintenance Engineer (R).



**DISTRICT 2:** (L. to R.) Harlan Colbert, Area Maintenance Supervisor – Drew County, presents Kelvin Hamilton, Maintenance Aide I, with his 5-Year Service Award.



**DISTRICT 3:** (CENTER) Corey Chandler, Assistant Bridge Inspector, receives his 10-Year Service Award and Pin from Jim Owenby, Bridge Inspector (L) and Greg Harding, District Construction Engineer (R).





**DISTRICT 4:** (L. to R.) Jim Shinn, Dozer Operator - Finish, receives his 20-Year Service Award from Joe Green, Crew Leader.



**DISTRICT 6:** (L. to R.) Freddie Scott III, Multi-Axle Truck Driver, receives his 5-Year Service Award from Janet Bogle, Area Maintenance Supervisor – Lonoke County.



**DISTRICT 6:** (L. to R.) Calvin Jones, Backhoe/Front End Loader Operator, receives his 5-Year Service Award from Terry Trotter, Area Maintenance Supervisor – Prairie County.



**DISTRICT 6:** (L. to R.) Michael McLernon Sr., Distributor/Roller Operator, receives his 5-Year Service Award from Terry Trotter, Area Maintenance Supervisor – Prairie County.



**DISTRICT 6:** Irelynn Izabell Kester, 3, daughter of Patricia Fletcher-Kester, Office Administrative Assistant V, placed 3rd runner-up in the Little Miss Saline County Fair Pageant on August 18, 2012.



**DISTRICT 6:** Analiese Eleanor Hambrick, born August 21, 2012 weighing 8lbs, 10oz., and 21" long. She is the granddaughter of Steven Hambrick, Single Axle Truck Driver – Lonoke County.



**DISTRICT 8:** (L. to R.) Don Williams, Shop Supervisor, presents Scott Craig, Welder, with his 10-Year Service Award.



**DISTRICT 8:** (L. to R.) Bill Fine, Resident Engineer, presents Angie Reeder, Resident Office Technician – Clarksville, with her 10-Year Service Award.



### new employees

**CONSTRUCTION** • Bracy Young, Construction Helper; Keith Graham, Construction Aide I

**ENVIRONMENTAL** • Sam Sawyer, Beautification Coordinator I

**MAINTENANCE** • Brandi Freeman, Construction Aide I; Amy Priddy, Construction Aide I

**PLANNING & RESEARCH** • Daniel Byram, Engineer I

**DISTRICT ONE** • Antonio Aguilera, General Laborer; Larry Barnes Jr., General Laborer; Xavier Morris, General Laborer

**DISTRICT THREE** • Stephen Williams, General Laborer; Lance Brown, General Laborer; George Clay Jr., Single Axle Truck Driver; Ruth Gonzalez, General Laborer

**DISTRICT FIVE** • Amanda Smith, General Laborer

**DISTRICT SEVEN** • Claude Woods, Single Axle Truck Driver

**DISTRICT EIGHT** • Leon Cummins, General Laborer; Adam McKinnon, Single Axle Truck Driver

**DISTRICT NINE** • Phillip Lykins, Single Axle Truck Driver

**DISTRICT TEN** • Dennis Burgess, Single Axle Truck Driver; Paul Nedelman, Single Axle Truck Driver; Mark Sandridge, Single Axle Truck Driver

### promotions

**BRIDGE** • Thomas Gerard, Advanced Bridge Design Engineer; Robert Reese, Advanced Bridge Design Engineer; Philip Tanner II, Advanced Bridge Design Engineer

**CONSTRUCTION** • Ryan Acker, Estimates Technician; Thomas Penn, Estimates Technician

**MAINTENANCE** • Jason Sims, Sign Erector

**PROGRAMS & CONTRACTS** • Kelley Colvert, Programs & Contracts Specialist I

**ROADWAY DESIGN** • Trinity Smith, Division Head

**DISTRICT ONE** • Jeremy Burnett, Crew Leader

**DISTRICT TWO** • Calvin Barnett, Single Axle Truck Driver; Brandon James, Single Axle Truck Driver; Jackqualin Sterrett, Crew Leader; Michelle Wyatt, Single Axle Truck Driver

**DISTRICT THREE** • Shane Applegate, Mechanic; Theresa Bohannon, Area Headquarters Attendant; Deborah Stueart, Area Maintenance Supervisor

**DISTRICT FOUR** • Kyle Battenfield, Construction Aide III

**DISTRICT FIVE** • Don Backus, Inspector; Brian Beach, Inspector; Kevin Huff, Distributor/Roller Operator; James Lemay, Multi-Axle Truck Driver; Justin Robertson, Roller Operator

**DISTRICT SEVEN** • Thomas Ezell, Maintenance Aide II; John Gorman, Single Axle Truck Driver

**DISTRICT EIGHT** • James McEwen, Maintenance Aide I; Angela Needham, Single Axle Truck Driver; Timothy Tyra, Maintenance Aide II

**DISTRICT NINE** • Chester Lawrence, Maintenance Aide II; Shad Watkins, Construction Aide III

**DISTRICT TEN** • Larry Griffin, Maintenance Aide I; Timmy Myrick, District Bridge Inspector; Jason Orrick, Crew Leader; Darrell Tyler, Maintenance Aide I

### service

**BRIDGE** • Dallas Stevens, Senior Bridge Design Engineer, 10 yrs.

**COMPUTER SERVICES** • Sean Hanley, Application Developer IV, 5 yrs.

**CONSTRUCTION** • Jeffrey Williams, Construction Project Coordinator, 25 yrs.; Donna Chronister, Field Clerk II, 20 yrs.; Larry Wilson, Senior Construction Materials Inspector, 20 yrs.; Linda Williams, Resident Office Technician, 20 yrs.; Dennis Birge, Advanced Construction Field Engineer, 15 yrs.; Michael Wood, Construction Field Engineer II, 10 yrs.

**EEO** • Kristi Marshall, Office Administrative Assistant III, 5 yrs.

**HUMAN RESOURCES** • Ken Jordan, Section Head – Training & Safety, 25 yrs.; Tara Robinson, Training Coordinator, 20 yrs.

**MAINTENANCE** • Rebecca Hunt, Administrative Officer II, 15 yrs.; Deidra Crimmins, Maintenance Management Analyst, 5 yrs.

**PLANNING & RESEARCH** • Mark Greenwood, Engineering Research Technician II, 25 yrs.; Elizabeth Mayfield-Hart, Staff Planning Engineer, 20 yrs.

**RIGHT OF WAY** • James Braden, Section Head – Relocation, 25 yrs.

**ROADWAY DESIGN** • Trinity Smith, Assistant Division Head, 15 yrs.

**SURVEYS** • Earthly Coleman, Surveys Aide III, 10 yrs.

**DISTRICT ONE** • James Wallace, Area Maintenance Supervisor, 25 yrs.; Kelvin Vines, District Maintenance Engineer, 20 yrs.; Cleo Leon Sr., Motor Patrol Operator, 5 yrs.

**DISTRICT TWO** • Kelvin Hamilton, Maintenance Aide I, 5 yrs.

**DISTRICT THREE** • Jeff Otis, Crew Leader, 25 yrs.; Mary Green, Guard, 15 yrs.; Kermit Glasgow Jr., Multi-Axle Truck Driver, 15 yrs.; James Pinkerton, Maintenance Aide I, 5 yrs.

**DISTRICT FOUR** • Joe Shipman, District Engineer, 35 yrs.; Terral Scroggins, Lowboy/Float Truck Driver, 20 yrs.

**DISTRICT FIVE** • David Smith, Station Attendant II, 20 yrs.; Dustin Westmoreland, Crew Leader, 20 yrs.; Steve Hadley, Maintenance Aide II, 15 yrs.; Justin Tyler, Backhoe/Front End Loader Operator, 10 yrs.

**DISTRICT SIX** • Randy Sharp, Motor Patrol Operator, 5 yrs.; Freddie Scott III, Multi-Axle Truck Driver, 5 yrs.

**DISTRICT SEVEN** • Jeffrey Venable, District Maintenance Engineer, 30 yrs.; Charlotte Quimby, Area Headquarters Attendant, 15 yrs.; James Riley, Distributor/Roller Operator, 15 yrs.

**DISTRICT EIGHT** • William Stormont, Sealing Job Superintendent, 35 yrs.; Ralph Tolleson, District Construction Engineer, 25 yrs.; Gordon Parham, Crew Leader, 20 yrs.; Dorothy Jackson, Storeroom Assistant II, 15 yrs.; Daniel Womack, Maintenance Aide II, 10 yrs.; Donald Morgan, Maintenance Aide I, 10 yrs.; Bruce Jones, Storeroom Assistant I, 5 yrs.

**DISTRICT NINE** • Paul Deitrich, Backhoe/Front End Loader Operator, 5 yrs.

**DISTRICT TEN** • Otis Fleming Jr., Crew Leader, 25 yrs.; Dustin Miller, Bridge Repairer II, 15 yrs.; Mark Dunavin, Station Attendant II, 10 yrs.; Charles Schroeder, Single Axle Truck Driver, 5 yrs.

### retirement

**ARKANSAS HIGHWAY POLICE** • James Speer, AHP First Lieutenant, 23+ yrs.

**ENVIRONMENTAL** • Steven Imhoff, Section Head – Cultural Resources, 11+ yrs.

**EQUIPMENT & PROCUREMENT** • Guy Ashenberger, Administrative Assistant II, 34+ yrs.

**PLANNING & RESEARCH** • Sandra Busby, Advanced Research Assistant, 20+ yrs.

**ROADWAY DESIGN** • Margaret Middleton, Senior Designer, 25+ yrs.

**DISTRICT TWO** • James Harvest, Rest Area Attendant, 11+ yrs.

**DISTRICT THREE** • Alvin Vaughn, Area Maintenance Supervisor, 41 yrs.; Tim Tolleson, Maintenance Aide II, 28+ yrs.; William Caton, Distributor/Roller Operator, 35+ yrs.; Robert Hughes, Construction Aide I, 10+ yrs.

**DISTRICT FOUR** • William Boswell, Senior Mechanic, 26+ yrs.; Clinton Isaacs, Area Maintenance Supervisor, 33+ yrs.

**DISTRICT FIVE** • Thomas Caudel Jr., Area Headquarters Attendant, 35+ yrs.; Lewis Rush, Crew Leader, 26+ yrs.

**DISTRICT SEVEN** • Janice Doss, Maintenance Aide I, 23+ yrs.

**DISTRICT TEN** • Byron Hanson, Single Axle Truck Driver, 35+ yrs.

### memorials

**PLANNING & RESEARCH** • Dan S. Morgan, 8/30/12, retired

**SURVEYS** • Johnny G. Collins, 9/2/12, active

**DISTRICT ONE** • Earl Allen Tittle, 8/18/12, retired; Lewis T. Jones, 8/21/12, retired;

**DISTRICT TWO** • Lyndal J. Brunson, 9/2/12, retired

**DISTRICT FOUR** • Glen A. Deramus, 8/16/12, retired

**DISTRICT FIVE** • Gene R. Smith, 8/29/12, retired

**DISTRICT SIX** • Norris C. Whitfield, 9/2/12, retired; Raymond E. Adams, 8/19/12, retired

**DISTRICT SEVEN** • Wilson E. Shipp, 8/15/12, retired

**DISTRICT NINE** • Shirley A. Morton, 8/24/12, retired

**DISTRICT TEN** • Joseph E. Pickett, 8/13/12, retired; Lonnie D. Tribble, 8/15/12, retired

### active duty

As of 8/24/12, the AHTD has two employees serving active duty in the United States military. Deployment dates noted.

**MAINTENANCE** • Dustin T. Smith, Sign Erector, 3/30/11

**DISTRICT SEVEN** • Abel Ayala, Maintenance Aide I, 3/13/12

